

**DeForest Area School District
Board of Education Meeting Minutes
Monday, February 10, 2025 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the February 10, 2025 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, Stephanie Sarr, and Megan Taylor. Absent was: Brian Coker. Also present were administrators Dr. Rebecca Toetz, Dyanna Kadrich, Kate Dabetic, Chris Smith, Nate Jaeger, and Roz Craney. Board legal counsel Tess O'Brien-Heinzen participated in the meeting remotely.</p> <p>The Pledge of Allegiance was recited.</p> <p>Jeff Hahn recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Approve Agenda</p> <p>On a motion by Leonhart seconded by Lewis and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Board Professional Development</p> <p>A. Reminders of Roles & Responsibilities of Board members, with District Legal Counsel, Tess O'Brien-Heinzen</p> <p><u>Discussion:</u> Board legal counsel, Tess O'Brien-Heinzen provided information on Board roles and responsibilities and changes that may affect public school districts. She reviewed Board Policy GC-7, Board Members' Code of Conduct.</p>
6.	<p>Board Business & possible Board action</p> <p>A. Introduction of College and Career Readiness Coordinator, and presentation on Academic Career Plans (ACP) and Career and Technical Education (CTE) (In preparation for upcoming monitoring reports on R-3, R-4)</p> <p><u>Discussion:</u> Director of Instruction and Curriculum, 7-12, Chris Smith, introduced Austin Hofer, District Career and Technical Education Coordinator (CTE), and Emily Hendricks, Academic and Career Planning Coordinator (ACP). Hendricks explained her work around testing, activities, transitions, and ACP at Harvest Intermediate. Hofer explained his work with the Youth Apprenticeship program. Youth Apprentice</p>

	<p>student speakers, Keng Vang, and Oliviai Turnquist, shared information about their experiences while in the program. Vang has an apprenticeship with American Family Insurance, and Turnquist, has an apprenticeship with UW Health.</p> <p>B. Presentation and possible approval of Board Policy, OE-4 Personnel Administration Monitoring Report</p> <p><u>Discussion:</u> Director of Human Resource Services, Nate Jaeger presented the monitoring report for Board Policy, OE-4, Personnel Administration. He presented the report as in compliance, with exceptions noted. He reported on the prior year capacity building, action plans, and outcomes. He explained highlights of this year's report, including a notable decrease in employee turnover and fewer areas of noted exception. Finally, he presented future action plans and capacity building.</p> <p>On a motion by Hahn, seconded by Lewis, the DeForest Area School District Board of Education voted to accept OE-4, Personnel Administration Board Policy Monitoring Report, as presented, as in compliance with exceptions noted. The vote passed with a unanimous voice vote.</p> <p>On a motion by Taylor, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve OE-4, Personnel Administration Board Policy Monitoring Report, as presented, as in compliance with exceptions noted. The vote passed with a unanimous voice vote.</p> <p>Lewis left the meeting at 7:30 pm.</p> <p>C. Consideration of indicator changes for OE-4, Personnel Administration Monitoring Report</p> <p><u>Discussion:</u> Nate Jaeger presented some recommended indicator changes for the monitoring report for OE-4, Personnel Administration. The changes were discussed and will be considered for approval at a future Board meeting. The suggestion is to provide more information on the ratings and peer comparison rating definitions.</p>
5.	Public Input - None.
6.	<p>Board Consent Agenda</p> <ul style="list-style-type: none"> A. Accept Minutes - January 27, 2025 B. Approve Summary Statements for OE-6 and OE-12 Monitoring Reports C. Approve interpretation and indicator revisions for Board Policy OE-12 Facilities Monitoring Report <p>Berg made a motion, Taylor seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
7.	<p>Superintendent Consent Agenda</p> <ul style="list-style-type: none"> A. Personnel Recommendations <p><i>Certified Staff Recommendations for Board Approval</i></p>

	<p>I. Separations: William Black, Spanish Teacher DAMS, retirement effective 6/6/2025</p> <p>II. Appointments: Brittney Plowe, Associate Principal Harvest, 25-26 school year, new position Nathaniel Engh Stein, One Year Special Education Teacher Harvest, new position</p> <p>III. Other: Sheri Truog-Seisser, 5th Grade Teacher Harvest to Academic Interventionist Harvest, 25-26 school year</p> <p><i>Other Administrative Actions</i></p> <p>I. Separations: Anna Bustos, Educational Assistant DAMS, resignation effective 1/31/2025</p> <p>II. Appointments: Kayla King, Educational Assistant DAMS. replacing Malik Harris</p> <p>III. Other: None</p> <p>B. Vouchers Payable/Treasurer's Report</p> <p>Paid: 210457-210491, 242501595-242501708, 202400269-202400418</p> <p>Berg made a motion, Taylor seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
8.	<p>Press Verification</p> <p>No member of the press was present at this time. Attended earlier.</p>
9.	Board Debrief
10.	<p>Adjourn</p> <p>The Board of Education adjourned at 7:38 pm on a motion by Hahn, seconded by Berg, and passed unanimously by voice vote.</p>
	DASD BOE President Signature:
	Date: